



[1]

[2]



[1]

[2]Zheng, W., Yang, B., & McLean, G. Linking organizational culture, structure, strategy, and organizational effectiveness: mediating role of knowledge management. *Journal of Business Research*, 2010, 63, pp.763- 771.

(14JDSZ2063)

2012 5

[1]

[2]

(Schein)

(artifacts) (espoused values) (basic underlying assumptions) [3][4]

(integration) (differentiation) (fragmentation)

[5]

[6]

(Blenkin)

[7]

[1]Deal, T., & Peterson, K. Shaping school culture (2nd ed.). San Francisco: Jossey-Bass. 2009.
 [2]Hargreaves, D., & Hopkins, D. The empowered school: the management and practice of development planning. London: Cassell. 1991.
 [3]Schein, E. H. Organizational culture and leadership (2nd ed.). San Francisco: Jossey-Bass. 1991.
 [4]Schein, E. H. Coming to a new awareness of organizational culture. Sloan Management Review, 1992, 25(2), pp.3- 16
 [5]Martin, J., & Frost, P. The organizational culture war games. In M. Godwyn & J. H. Gittel (Eds.), Sociology of organizations: structures and relationships. London: Sage. 2012.
 [6] 2012 2
 [7]Blenkin, G., Edwards, G., & Kelly, A. Change and curriculum. London: Paul Chapman Publishing Ltd. 1992.



^[1] (Martin)

[2]

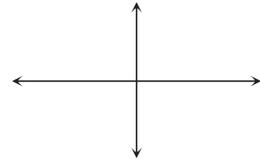
[3]

2015 3

1
1

2

3



[1]

[1]

2006 S1