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# 新《劳动合同法》与简单劳动力成本

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2008

CHIP      2002    2007    2013

Difference-in-Difference      2001—2012

200433

100010

200433

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2002	2007	2013
2.98	7.11	13.63
5.94	12.31	18.24
0.50	0.58	0%
2.74	6.68	
5.10	10.66	
0.54	<sup>m</sup> 0.63	
3.88	10.36	
6.49	15.82	
0.60	0.65	
5.10	10.66	
6.49	15.82	
0.79	0.67	

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V V \_\_\_\_\_<sup>3</sup>

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	2002	2008	2013
	31.07%	51.02%	50.26%
	83.41%	77.05%	78.82%
/	6.08%	41.68%	22.57%
	72.19%	70.71%	60.09%
	24.99%	9.34%	27.69%
	11.22%	6.34%	18.73%





$$Y_{it} = \beta_0 + \beta_1 \text{Share}_{it} + \beta_2 \text{Law}_{it} + \gamma X_{it} + \varepsilon_{it}$$

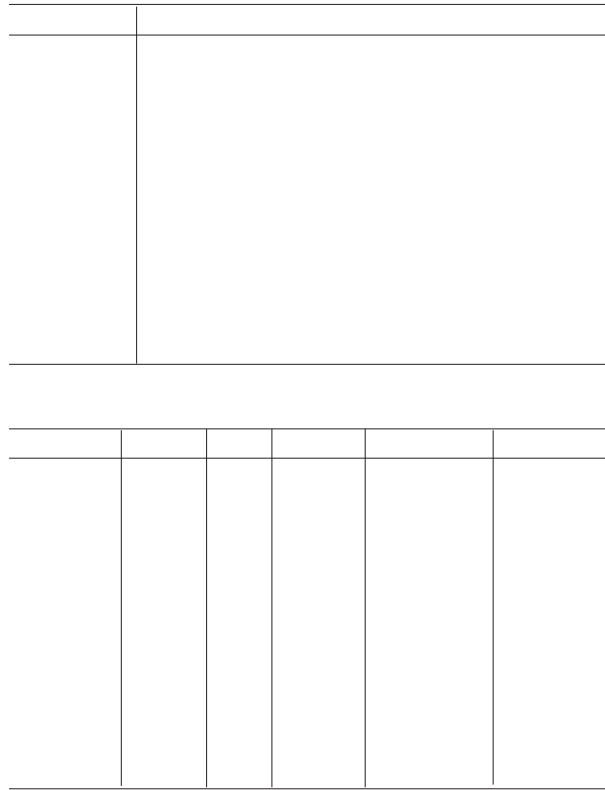
$i$                        $t$                        $Y_{it}$                        $i$                        $t$

$\text{Share}_{it}$

$\text{Law}_{it}$

$\beta$

$X_{it}$



$\beta$

$\beta$

DID



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